

# PLANNING ASSOCIATES PROGRAM

## PLANNING COMMUNITY OF PRACTICE WEBINAR SERIES

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North

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US Army Corps  
of Engineers®

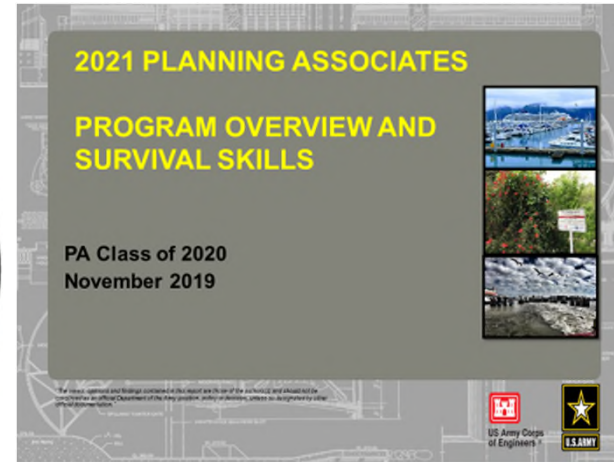




# OVERVIEW



- PA Program Overview
- Benefits of the Program
  - Experience
  - Leadership
  - Networking
- How to Prepare
  - Expectations
- Application Process
- Testimonials





# PA GRADUATES YOU KNOW



Peer

Friend

Supervisor

Mentor

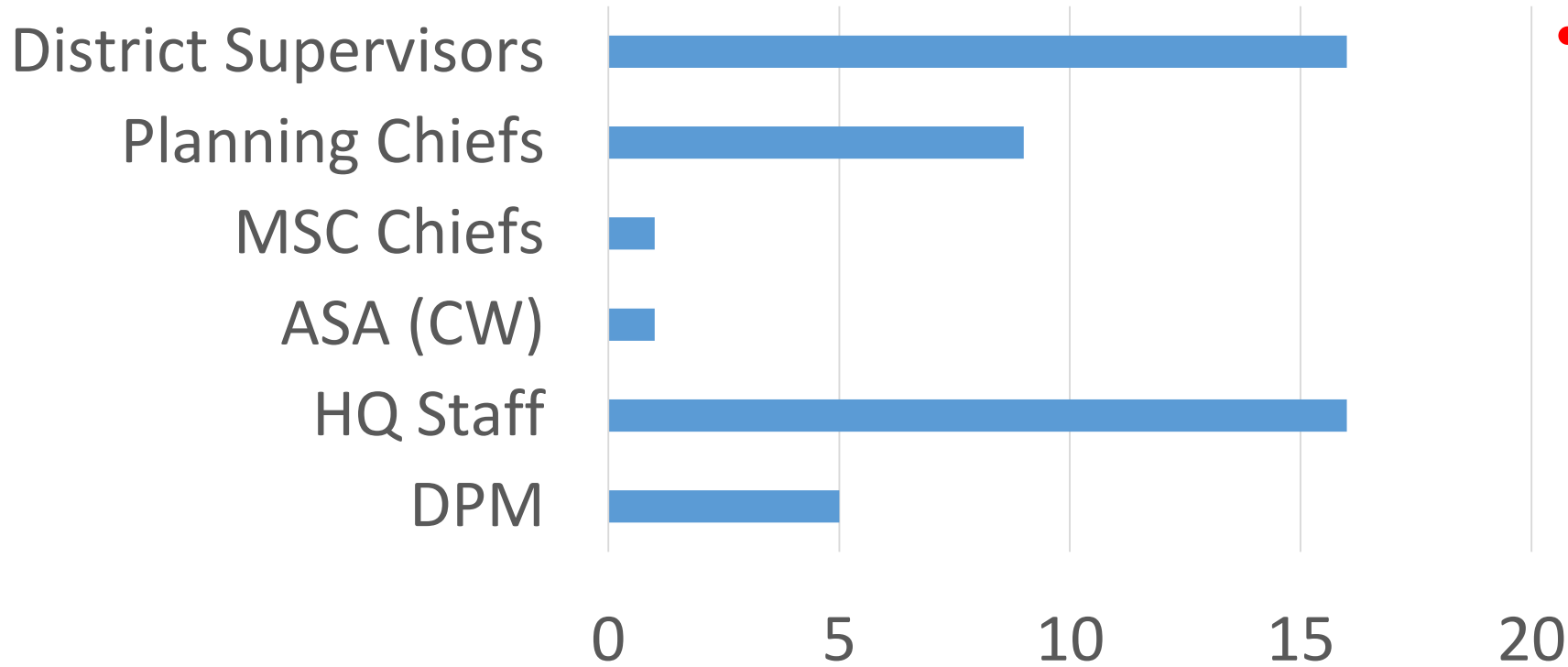
Other



# DEVELOP A NATIONAL NETWORK OF PLANNING LEADERS CAPABLE OF SOLVING THE NATION'S MOST COMPLEX WATER RESOURCE ISSUES



USACE Leadership - PAs



- Develop journey-level planners
- Develop planning leaders



# THE PA PROGRAM IS AN ADVANCED TRAINING IN WATER RESOURCES PLANNING



- Development through:
  - Course instruction
  - Applied learning
  - Experiential learning





# DEVELOP LEADERS CAPABLE OF EXECUTING THE MISSION AND TOMORROW'S CHALLENGES



- Quality and intensive training curriculum:
  - Leadership
  - Business line courses
  - Individual projects
- Outstanding networking opportunity



# 2-YEAR PROGRAM AT A GLANCE



- Leadership – 2 weeks
  - Team Building, Leadership, and Effective Communication
  
- Priority Mission Areas - 2 weeks/ea
  - Flood Risk Management + Coastal Storm Risk Management
  
  - Deep Draft Navigation + Inland Navigation + Small Boat Harbor
  
  - Ecosystem Restoration + IWRM



# CRITICAL THINKING SKILLS TO THE EXTREME



- Washington D.C. Experience
  - 4 weeks
  
- Capstone Critical Think Project
  - Individual 8 month project
  
- Application Assignment
  - Individual 8 month project







# THE PA PROGRAM COMES WITH HIGH EXPECTATIONS



- Program
  - High quality and effective course content with innovation
- PA
  - Critical thinking
  - Leadership
  - Communication
  - Vision
  - Motivation





# THE PA PROGRAM COMES WITH HIGH EXPECTATIONS



- Supervisors
  - PA Program is the priority
  - PA workload may need to be reduced or reallocated
  - Review the Program announcement and application instructions





# THE OPPORTUNITY TO DEVELOP KNOWLEDGE, LEADERSHIP SKILLS, AND NETWORK TO GROW THE ORGANIZATION AND INDIVIDUAL



- Benefits
  - Experience
  - Leadership
  - Networking

*What is your vision for contribution and how do you fit in the bigger picture?*

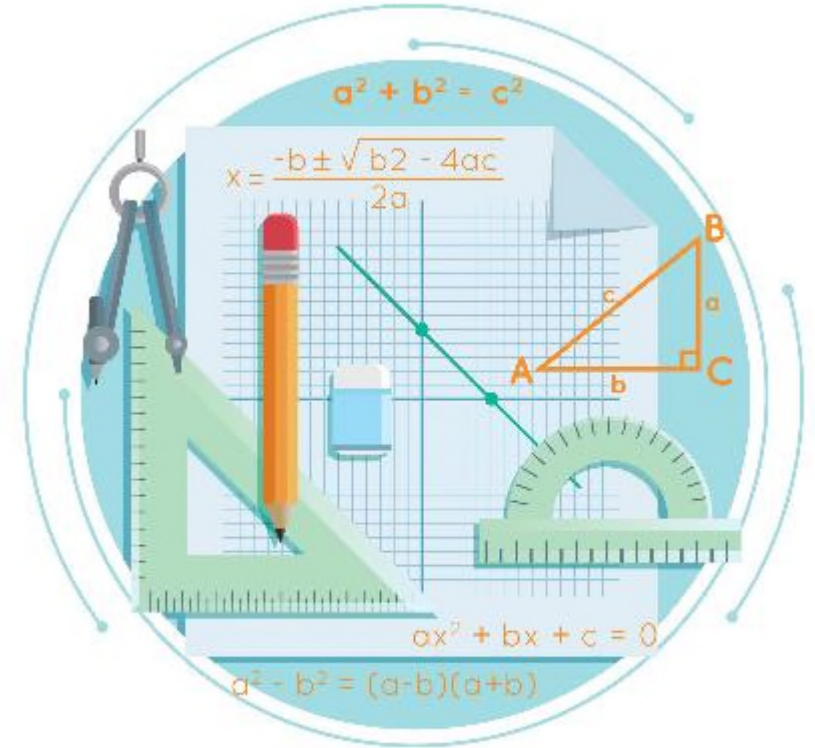




# PREPARATION – THE HARD SKILLS



- Acquire the hard skills
  - PCC Training Courses
  - Applied planning experience
  - Outstanding performance

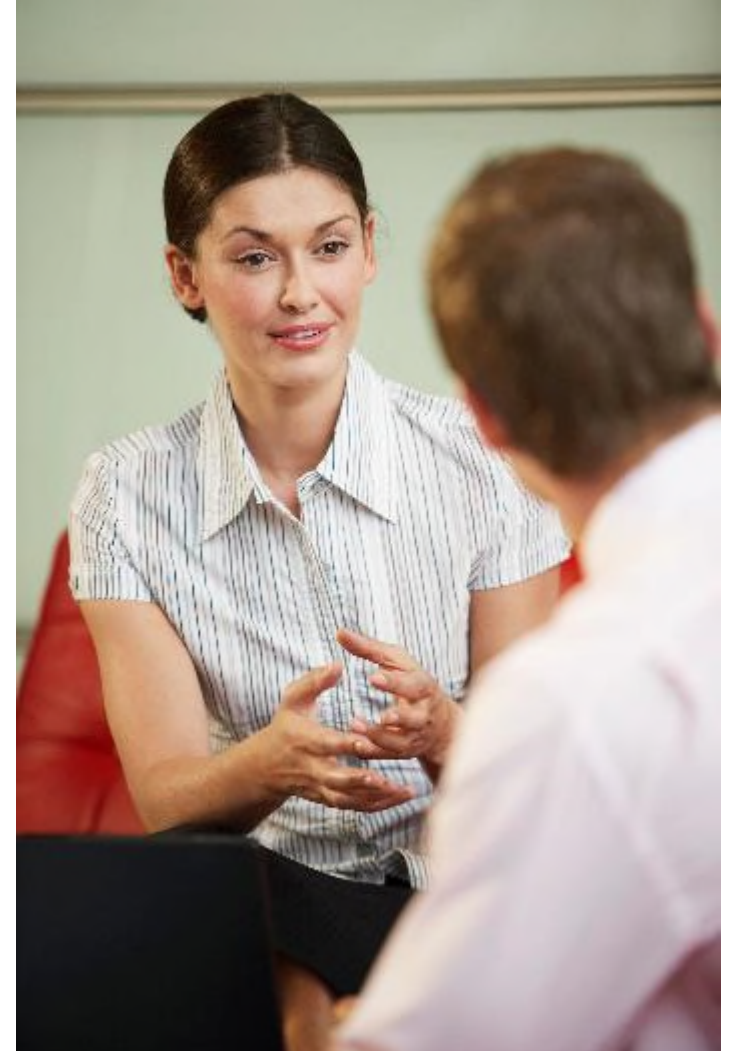




# PREPARATION – THE SOFT SKILLS



- Develop and refine soft skills
  - Leadership skills
- Mindset of learning and new experiences
- Open to diverse viewpoints
- Advance problem solving skills and feedback delivery
- Demonstrate reflection





# PROGRAM ELIGIBILITY





# APPLICATION PROCESS



- ✓ Resume
- ✓ Responses to Application Questions
- ✓ Core Planning Course Checklist
- ✓ Participation Agreements
- ✓ Endorsement Letters



- Submit through your MSC
- Due to Joy Muncy ~early August



## Resume

[experience, performance,  
technical, leadership]

*0 - 40 Points*

## Application Questions

[future vision, quality, content]

*0 - 40 Points*

## Selection Criteria

## Eligibility Target

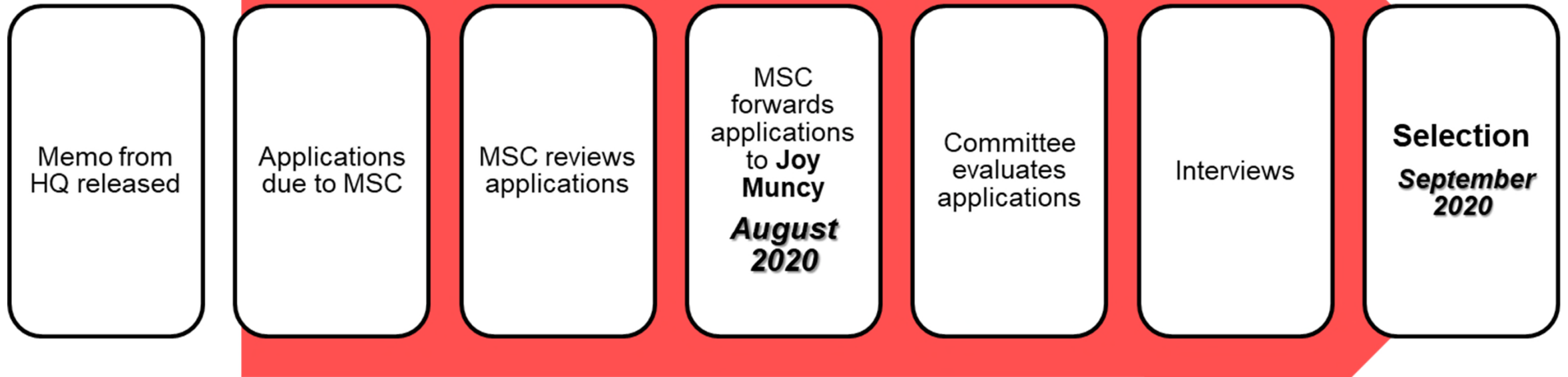
[years of experience, grade,  
benefits to home office]

*0 - 20 Points*

## Interview

[by Panel, usually by webinar]







# WHEN DO YOU PLAN TO APPLY?

2020

2021

2022

AT A LATER DATE



# Planning Associates Program Review

by PA Graduates



4.8 out of 5, 8 ratings

The knowledge I gained and contacts I made in the Planning Associates continue to benefit me everyday. It broadened my perspective, gave me the tools to become a better planner, and continues to open new and exciting opportunities for me in my career. Participating in the program is truly one of the best decisions I ever made and I continually encourage new planners to incorporate the PA Program into their career development plans.

The program was the best thing I have done in terms of career advancement and trajectory.

Exceeded my Expectations! This program gave me a perspective I would have never gained otherwise. The opportunity to travel around the nation and see the diverse solutions the Corps comes up with to meet our nation's needs is a great value. The people you meet along the way are the best part. Guaranteed to come away from this with a solid professional network and some lifelong friends.

The relationships I built during the PA Program continue to be the most valuable result of any training experience in my Corps career. The expanded knowledge of Corps process, policy, and programs nationwide that the PA Program provides have also proved to be extremely valuable.

QUESTIONS?



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